## **Takamatsu Construction Group Skill Matrix**

Name		Independent Outside Director	Skill					
			Corporate	Legal/Compliance and Risk Management	Finance/ Accounting	Technical Field	Sales/ Marketing	Internationalism
1	Takayuki Takamatsu		Management	and Kisk Management	Accounting		iviarketing	
						•		
2	Nobuhiko Yoshitake		•	•	•		•	
3	Takayoshi Takamatsu		•	•				
4	Hirotaka Takamatsu		•	•				•
5	Takatoshi Takamatsu		•	•			•	
6	Toshitaka Hagiwara	•	•	•				•
7	Shigehiro Aoyama	•	•					•
8	Hideyuki Takamatsu		•					
9	Hideto Nakahara	•	•					•
10	Yasushi Tsujii		•			•		
11	Nobuko Ishibashi	•		•				