

Takamatsu Construction Group Skill Matrix

Name		Independent Outside Director	Skill						
			Corporate Management	Sustainability	Legal/Compliance and Risk Management	Finance/ Accounting	Technical Field	Sales/ Marketing	Internationalism
1	Takayuki Takamatsu		●				●	●	
2	Takayoshi Takamatsu		●		●				
3	Hiroataka Takamatsu		●	●	●				●
4	Takatoshi Takamatsu		●	●	●			●	
5	Tetsu Asai		●		●	●		●	
6	Hideyuki Takamatsu		●						
7	Shigehiro Aoyama	●	●						●
8	Hideto Nakahara	●	●						●
9	Nobuko Ishibashi	●		●	●				
10	Kenji Hamashima	●	●	●					●
11	Naoyuki Mochizuki		●	●			●		